

The Ontario Caregiver Organization

Financial Statements

March 31, 2025

June 11, 2025

Independent Auditor's Report

To the Board of Directors of
The Ontario Caregiver Organization

Opinion

We have audited the financial statements of The Ontario Caregiver Organization (the Organization), which comprise the statement of financial position as at March 31, 2025, and the statement of operations and changes in net assets and statement of cash flows for the year then ended, and notes to the financial statements including a summary of significant accounting policies and other explanatory information.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of The Ontario Caregiver Organization as at March 31, 2025 and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.

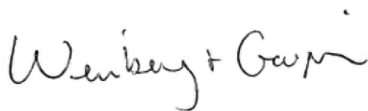
Auditor's Responsibility for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.
- Evaluate appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements. If such disclosures are inadequate, we will modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



CPA LLP
Licensed Public Accountants
Toronto, Ontario, Canada
June 11, 2025

The Ontario Caregiver Organization

Statement of Financial Position As at March 31

	2025	2024
Assets		
Current assets		
Cash	\$ 1,519,581	\$ 1,772,108
HST receivable	134,825	174,188
Prepaid and other	<u>62,909</u>	<u>15,095</u>
	1,717,315	1,961,391
Capital assets (Note 2)	<u>37,114</u>	<u>46,152</u>
	<u>\$ 1,754,429</u>	<u>\$ 2,007,543</u>
Liabilities and Net Assets		
Current liabilities		
Accounts payable and accrued liabilities (Note 3)	\$ 711,695	\$ 914,796
Due to Ministry of Health (Note 4)	267,896	156,364
Due to Ministry of Children, Community and Social Services (Note 4)	3,248	7,320
Due to Ontario Health (Note 4)	146,884	8,830
Deferred contributions (Note 5)	572,772	862,551
Deferred capital contributions – current portion (Note 6)	<u>23,202</u>	<u>21,366</u>
	1,725,697	1,971,227
Deferred capital contributions (Note 6)	<u>13,912</u>	<u>24,786</u>
	1,739,609	1,996,013
Net assets	<u>14,820</u>	<u>11,530</u>
	<u>\$ 1,754,429</u>	<u>\$ 2,007,543</u>

The Ontario Caregiver Organization

Statement of Operations and Changes in Net Assets Year Ended March 31

	2025	2024
Revenue		
Contributions (Note 5)	\$ 5,601,751	\$ 5,689,782
Amortization of deferred capital contributions (Note 6)	21,889	27,307
Donation	2,185	7,559
Other revenue	<u>1,105</u>	<u>314</u>
	5,626,930	5,724,962
Expenses		
Compensation	3,092,373	2,641,754
Program and services	1,222,872	1,737,706
Awareness and resources	578,887	411,904
Office and administrative	370,231	407,909
Professional and consulting fees	195,769	356,131
Occupancy costs	96,981	92,710
Honorariums	26,079	16,990
Amortization	21,889	27,307
Board	<u>18,559</u>	<u>24,678</u>
	<u>5,623,640</u>	<u>5,717,089</u>
Excess of revenue over expenses	3,290	7,873
Net assets, beginning of the year	<u>11,530</u>	<u>3,657</u>
Net assets, end of the year	\$ <u>14,820</u>	\$ <u>11,530</u>

The Ontario Caregiver Organization

Statement of Cash Flows Year Ended March 31

	2025	2024
Cash flows from operating activities		
Excess of revenue over expenses	\$ 3,290	\$ 7,873
Items not affecting cash or operations		
Amortization of deferred capital contribution	(21,889)	(27,307)
Amortization of capital assets	<u>21,889</u>	<u>27,307</u>
	3,290	7,873
Changes in non-cash working capital		
HST receivable	39,363	(45,122)
Prepaid and other	(47,814)	16,267
Accounts payable and accrued liabilities	(203,101)	483,995
Due to Ministry of Health	111,532	(705,170)
Due to Ministry of Children, Community, and Social Services	(4,072)	(7,350)
Due to Ontario Health	138,054	8,830
Deferred contributions	<u>(289,779)</u>	<u>(1,025,228)</u>
	<u>(252,527)</u>	<u>(1,265,905)</u>
Cash flows from financing activities		
Additions to deferred capital contributions	<u>12,851</u>	<u>25,882</u>
Cash flows from investing activities		
Acquisition of capital assets	<u>(12,851)</u>	<u>(25,882)</u>
Net decrease in cash	(252,527)	(1,265,905)
Cash, beginning of year	<u>1,772,108</u>	<u>3,038,013</u>
Cash, end of year	\$ <u>1,519,581</u>	\$ <u>1,772,108</u>

The Ontario Caregiver Organization

Notes to Financial Statements

March 31, 2025

Nature of operations

The Ontario Caregiver Organization (the Organization) was incorporated without share capital by letters patent on March 16, 2018 under Section 211 of the Canada Not-for-profit Corporations Act. The Organization registered as a charity on May 25, 2022 under the Income Tax Act (Canada) and accordingly is exempt from income taxes.

The Organization's charitable objects are to advance education by providing training, programs and information services to caregivers living throughout the province of Ontario on topics such as, but not limited to, living with dementia, medical planning, palliative care, working with the healthcare team and caregiver well-being. To train and provide mentorship programs for caregivers, healthcare providers and staff from local agencies who serve caregivers with practical information, skills and resources, in order to improve their interactions, with caregivers caring for someone living with physical and/or mental illness and/or addiction or any other issue. To undertake activities ancillary and incidental to the above mentioned charitable purposes.

1. Significant accounting policies

Basis of accounting

The financial statements of the Organization have been prepared in accordance with Canadian accounting standards for not-for-profit organizations (ASNPO), accordingly, these financial statements have been prepared in accordance with Canadian generally accepted accounting principles.

Use of estimates and assumptions

The preparation of the financial statements in conformity with Canadian standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements, and the reported amounts of income and expenditures during the reported period. Actual results could differ from management's best estimates as additional information becomes available in the future.

The Ontario Caregiver Organization

Notes to Financial Statements

March 31, 2025

1. Significant accounting policies (*continued*)

Financial Instruments

The Organization initially recognizes financial instruments at fair value and subsequently measures them at each reporting date as follows:

<u>Asset/liability</u>	<u>Measurement</u>
Cash	Fair value
HST receivable	Amortized cost
Accounts payable and accrued liabilities	Amortized cost
Due to Ministry of Health	Amortized cost
Due to Ministry Children, Community and Social Services	Amortized cost
Due to Ontario Health	Amortized cost

Financial assets measured at amortized cost are assessed at each reporting date for indications of impairment. If such impairment exists, the asset is written down and the resulting impairment loss is recognized in the statement of operations and changes in net assets balance for the period.

The Organization recognizes its transaction costs in net income in the period incurred.

Revenue recognition

The Organization follows the deferral method of accounting for contributions.

Unrestricted donations are recognized as revenue when received.

Unrestricted other income is recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Restricted contributions or donations received for expenses related to the program funding operations and administration of the Organization are deferred and recognized in revenue as the related expenses are incurred.

Restricted contributions or donations received for capital purchases are deferred and amortized to revenue on the same basis as the related capital items are amortized to expense.

Capital assets

Capital assets are recorded at acquisition cost. Amortization is provided as follows:

Computer equipment	3 years	Straight line
Office furniture	5 years	Straight line
Leasehold improvements	Lease term	Straight line

The Ontario Caregiver Organization

Notes to Financial Statements

March 31, 2025

2. Capital assets

The following capital assets have been purchased with restricted capital contributions. See Note 6.

	Cost	Accumulated amortization	Net 2025
Computer equipment	\$ 148,970	\$ 111,856	\$ 37,114
Office furniture	<u>31,717</u>	<u>31,717</u>	<u>-</u>
	<u>\$ 180,687</u>	<u>\$ 143,573</u>	<u>\$ 37,114</u>

	Cost	Accumulated amortization	Net 2024
Computer equipment	\$ 136,119	\$ 90,174	\$ 45,945
Office furniture	31,717	31,510	207
Leasehold improvements	<u>13,408</u>	<u>13,408</u>	<u>-</u>
	<u>\$ 181,244</u>	<u>\$ 135,092</u>	<u>\$ 46,152</u>

3. Accounts payable and accrued liabilities

At March 31, 2025, there is \$31,648 (2024 - \$30,895) owing for payroll source deductions with respect to government remittances. Accounts payable are unsecured and not subject to any terms or covenants.

As of March 31, 2025, there is a potential liability due to an error reporting the pension adjustment on the employee's T4 slips. The pension adjustment is used to restrict the amount an employee can contribute to their RRSP. It is possible that, due to the incorrect reporting of the pension adjustment, employees could have over contribute to their RRSP. The Canada Revenue Agency (CRA) may charge a penalty to the employee for the over contribution of 1% per month. The full effect on these financial statements is not yet determinable. Management has analysed the potential liability and accrued \$40,000 in the financial statements.

The Ontario Caregiver Organization

Notes to Financial Statements

March 31, 2025

4. Due to Ministry of Health, Ministry of Children, Community and Social Services and Ontario Health

Amounts due to the Ministry of Health (MOH), the Ministry of Children, Community and Social Services (MCCSS) and Ontario Health (OH) represent funds advanced that are repayable at the conclusion of the term of the funding agreement.

The changes in the balance are as follows:

	Balance March 31, 2024	Add: due to Ministry (Note 5)	Less: funds repaid to Ministry	Balance March 31, 2025
MOH	\$ 156,364	\$ 111,532	\$ -	\$ 267,896
OH	8,830	138,054	-	146,884
MCCSS	<u>7,320</u>	<u>2,730</u>	<u>(6,802)</u>	<u>3,248</u>
	<u>\$ 172,514</u>	<u>\$ 252,316</u>	<u>\$ (6,802)</u>	<u>\$ 418,028</u>

The Ontario Caregiver Organization

Notes to Financial Statements

March 31, 2025

5. Deferred contributions

Deferred contributions represent funds advanced under funding agreements that will be spent in the subsequent fiscal year and recognized in revenue in the statement of operations as expenses are incurred.

The changes in the balance are as follows:

	2025	2024
Balance, beginning of year	\$ 862,551	\$ 1,887,779
Add: funds received per agreements		
MOH	3,673,426	3,662,757
MCCSS	209,640	217,990
OH	1,118,722	370,423
Petro-Canada Caremaker	240,000	200,000
Canadian Centre for Caregiver Excellence	<u>322,500</u>	<u>318,421</u>
	5,564,288	4,769,591
Less: amounts recognized in revenue		
MOH	(3,561,894)	(3,573,870)
MCCSS	(206,910)	(210,670)
OH	(1,355,668)	(1,874,372)
Petro-Canada Caremaker	(164,879)	(12,848)
Canadian Centre for Caregiver Excellence	<u>(312,400)</u>	<u>(18,022)</u>
	(5,601,751)	(5,689,782)
Less: due to Ministry (Note 4)		
MOH	(111,532)	(88,887)
MCCSS	(2,730)	(7,320)
OH	<u>(138,054)</u>	<u>(8,830)</u>
	<u>(252,316)</u>	<u>(105,037)</u>
Balance, end of year	<u>\$ 572,772</u>	<u>\$ 862,551</u>

The balance is comprised of:

	2025	2024
Canadian Centre for Caregiver Excellence	\$ 310,499	\$ 300,399
Petro-Canada Caremaker	262,273	187,152
OH	<u>-</u>	<u>375,000</u>
	<u>\$ 572,772</u>	<u>\$ 862,551</u>

The Ontario Caregiver Organization

Notes to Financial Statements March 31, 2025

6. Deferred capital contributions

Deferred capital contributions represent the unamortized amount of restricted contributions received for the purchase of capital assets. The deferred capital contributions are amortized to revenue in the statement of operations at rates corresponding to those applied to record amortization expense for the related capital assets. The changes in the deferred capital contributions balance are as follows:

	2025	2024
Balance, beginning of year	\$ 46,152	\$ 47,577
Add: amounts received per agreements	12,851	25,882
Less: amortization of deferred capital contributions	<u>(21,889)</u>	<u>(27,307)</u>
Balance, end of year	37,114	46,152
Less: current portion	<u>(23,202)</u>	<u>(21,366)</u>
Long term portion	\$ <u>13,912</u>	\$ <u>24,786</u>

7. Pension plan

All employees of the Organization are members of the Healthcare of Ontario Pension Plan which is a multi-employer defined benefit pension plan. Plan members will receive benefits based on the length of service and on the average of annualized earnings during the five consecutive years prior to retirement, termination, or death that provides the highest earnings. Employer contributions made to the Plan during the year by the Organization amounted to \$228,103 (2024 - \$214,829).

The most recent actuarial valuation of the Plan at December 31, 2024 indicates the Plan is fully funded. As of December 31, 2024, the Plan is in a surplus position with value of net assets of \$240,497 million and value of pensions obligations of \$112,579 million.

The Ontario Caregiver Organization

Notes to Financial Statements

March 31, 2025

8. Financial instruments and risk management

The Organization is exposed to various risks through its financial instruments. The following analysis provides a measure of the Organization's risk exposure and concentrations at the balance sheet date.

Credit risk

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. The Organization is exposed to credit risk on its HST receivable. This risk is limited to the balance on the financial statements and is mitigated by the fact that it is owed by the federal government.

Liquidity risk

Liquidity risk is the risk that the Organization will encounter difficulty in meeting obligations associated with financial liabilities. The Organization manages this risk by ensuring it has sufficient cash to meet its financial liabilities.

It is management's opinion that the Organization is not exposed to significant credit or liquidity risk arising from the financial instruments.

9. Guarantees

In the normal course of business, the Organization enters into agreements that meet the definition of a guarantee. Indemnity has been provided to all directors and officers of the Organization for various items including, but not limited to, all costs to settle suits or actions due to involvement with the Organization, subject to certain restrictions.

Directors' and officers' liability insurance has been purchased to mitigate the cost of any potential future suits or actions. The term of the indemnification is not explicitly defined but is limited to the period over which the indemnification party served as a director or officer of the Organization.

There are no lawsuits or potential lawsuits or actions pending and therefore the maximum amount of any potential future payment cannot be reasonably determined.